G. R. S. 59] GPB—15,000—22-7-14

P-24

GENERAL AND REVENUE SECRETARIAT.

1914.

(Genl. Secy.)

File No. 28/14

Serial Nos. Draft notes etc 3

Papers Filed..

Month October 14

SUBJECT.	
Rough drafts of Submission notes & Govt. order re reorganisation of the Estt of the Genl. & Rev Sects.	
PREVIOUS REFERENCES.	LATER REFERENCES.
Genl. 352/13 Sl. 1	

Submitted to His Highness.

With reference to His Highness' orders sanctioning the proposals to reorganize the clerical Establishment of the Secretariat, a committee consisting of the Secretary for Education and Agriculture, the officiating Secretary to Government General & Revenue Departments and the officiating Deputy Secretary, was appointed to examine the claims and qualifications of all the officials and submit definite recommendations for a redistribution of the officials into the two Divisions and the pay to be allowed to each official under the new scale.

2. The committee have gone into the whole question very minutely and their proposals have also been scrutinized by the Financial Secretary.

3. The Financial Secretary has raised certain objections which will now be dealt with.

(a) First objection

It is not expedient to treat the five officials whose pay is

either Rs 100 already or is very near it as supernumeraries in the first Division the Committee being of opinion that the officials are not competent for the first Division.

With reference to this it may be observed that two out of the five officials are due to retire in January next and it would greatly affect the improvement of the personnel of the establishment if these officials were placed in the first Division so as to stand in the way of the prospects of deserving officials. All the five officials may therefore be transferred to the Second Division, the difference between their permanent pay and the maximum pay of the Second Division being treated as personal allowance. This course will meet the financial objection.

(b.) Second objection.- The number in the first Division should not be increased to suit the allocation but that the number of appointments in the first Division viz, 65 should be adhered to.

If the five appointments referred to in (a) above are thus eliminated

the actual excess in the number proposed for the first division will be only nine but as against these nine ~~subpro tem~~ appointments are admissible as explained in the draft order put up. If the last nine appointments in the first division are treated as ~~subpro tem~~, the financial secretary's second objection of excess in the scale will be removed

(c) third objection. - The names of those who are permitted to draw increments according to the old scale up to the maximum will have to be specified in the Govt order.

The names of such officials are shewn in the statements prepared by the Committee which will form annexures to the Govt order.

After the officials who have been permitted to draw increments according to the old scale ~~[illegible]~~ reach the maximum, viz, Rs 50, they should wait till they would have reached 50 by two rupee increments before getting the next increment in the new Second Division.

This is not quite fair as most of the officials are Graduates

* their increments should stop there while they reach Rs 50 by computation under the new scale of the Second Division.

and they may be allowed to draw increments at the rate of Rs 2 after attaining a pay of Rs 50.

(c) Fifth objection. — Nos 1 and 2 viz Messrs M. Narasinga Rao & Walid Alikhan (in Second Division Permanently) can be given only Rs 65 + 5 Personal allowance and nothing more since they have not been confirmed in the old First Grade.

Though these officials have not been confirmed in the First Grade they have been acting in this grade for a long time and earned a few increments ~~and may have expected Compensation Cases but for the Revision~~ It is therefore proposed to treat these ~~Cases~~ somewhat generously and the Committee's proposals may be approved

4. The last sentence of paragraph 3 of the Govt order of the 26th June 1914 seems to imply that no acting appointments may be made in the Secretariat so long as the Temporary grant is utilized. This restriction applies only to short vacancies on leave as may be seen from the last paragraph of 6(iii) of my Labour Revision Note dated 15th June 1914. This point is made clear

4. The arrangements proposed seem to be the best that could be devised under the circumstances. Moreover, the transition from one system of establishments & pro- visions into another with difficulties such as those referred to in the Secy's note are sure to arise & in this

in the draft Govt order now put up and a separate paragraph inserted therein.

5. In the modifications suggested in the draft order all excess in the scale is proposed to be avoided. In the circumstances, the draft order may be graciously approved.

RN
7/10/14.

Drew
8/10

Submitted to H. M.

I am directed to refer to this Department's orders sanctioning the [illegible] of the clerical establishment of the Genl & Res Secretariat and to state that the

Secretary

I am directed to adjust the existing scale of the clerical establishment of the Genl & Res Secretariat with that sanctioned on the 26th June 1914, ~~I approved~~ a Committee consisting of the Secretary for Education and Agriculture, the Officiating Secretary to Govt. General and Res Depts and the Offg Deputy Secretary, appointed to examine into the claims and qualifications of all the officials and to ~~submitting~~ depute recommendations for

a redistribution of the Officials into the two divisions of the pay to be allowed to each Official under the new scale.

2 The Committee have gone into the whole question very minutely and their proposals have also been scrutinized by the Financial Secretary.

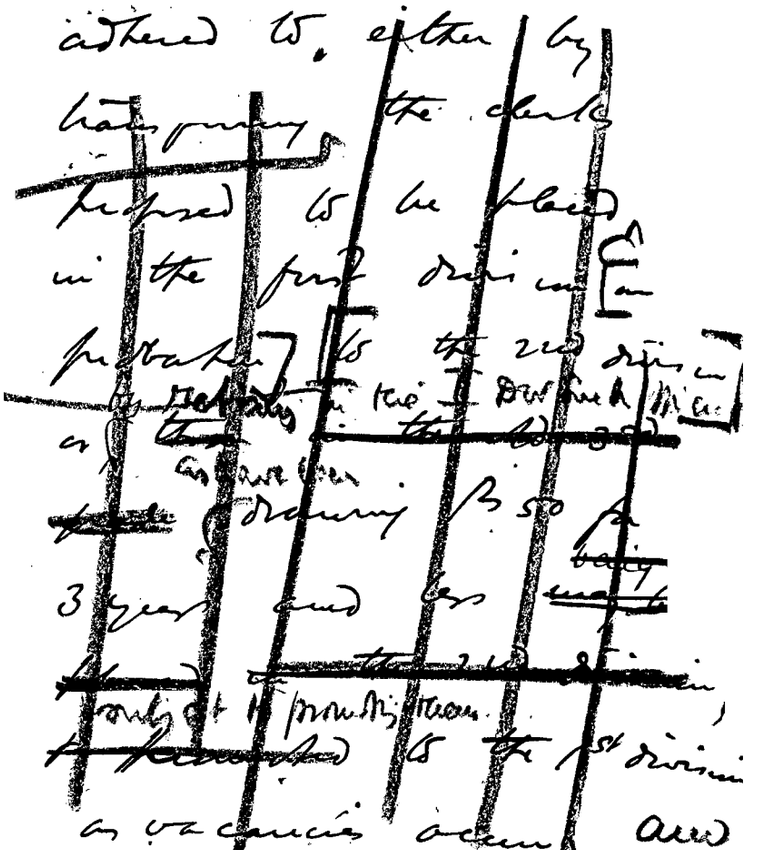
3 The Financial Secretary's main objection are

~~The~~ it is not expedient to treat 5 Officials whose pay is either Rs 100 already or is very near it, as

superannuation in the
1st ~~Grade~~ Division of the
Service of Members of the
Committee (~~Secretaries~~ ~~Accounts~~
~~Officers~~) are not
~~than~~ 65 be competent
to the first division;

(b) Second Objection :— ~~(c)~~ ~~that the~~ number
in the first division
should not be increased
to suit the allocation
~~until~~ and the number
of appointments in the
first division over 65 should be
adhered to, either by
transferring the clerks
proposed to be placed
in the first division
provisionally to the 2nd division
or ~~by~~ ~~the~~ ~~Secretary~~ ~~Committee~~ ~~from~~ ~~the~~ ~~2nd~~ ~~division~~
~~to~~ ~~the~~ ~~1st~~ ~~division~~ ~~by~~ drawing 3 years
3 years and ~~so~~ ~~on~~ ~~to~~
~~the~~ ~~2nd~~ ~~division~~
~~promotion from the 2nd division~~
~~to the 1st division~~ as vacancies occur, and

(c) Third Objection :— (3) ~~The~~ names of those
who are permitted to
draw increments according
to the old scale (up to



the maximum) ~~will be~~
to be specified in the order.

4 As regards the first
objection of the Financial
Secretary, ~~to~~ ~~these Officers~~
are due to retire early
and it will greatly affect
the improvement of the
personnel of the establishment
if these officers were placed
in the first division so
to stand in the way of deserving
officers being brought to
the 1st division. They may
be transferred to the 2nd
Div. ~~in~~ the difference
between their permanent pay
& the maximum pay of the
2nd Div. as personal allowance.

5 ~~If the~~ 5
~~appointments~~ ~~which~~ exhausted
the actual excess in the
number proposed for the
1st Div. is only nine
but as against these

last

The restriction applies only to
advertisements as we can
be seen from para 3
of my note in Note
dated
make this point clear. Hence para
3 of draft letter.

mine sub pro tem officers
are admissible, as explained
in the draft under but up
The last sentence of para 3
of the G. of the 26th June 1914
seems to imply that no
acting appointments may be
made in the Secretariat as
long as the temporary Court
is subject ~~to the~~ but
~~to the appointment of~~
~~the original members~~ It is necessary to
amend ~~the~~ order by the
addition of the words
"or privilege and other short
leaves" after the word vacancy
If the last mine officers
with the first Div are treated
as sub pro tem the
Financial Secretary's objection
seems to
the scale will be removed
The mining officers are dear
in the statements
prepared by the Committee
which will form annexures to the Report
~~the heads of the officers~~
who will be allowed
to draw

according to the old scale ~~as laid down~~ ~~(the second Division~~ are clearly indicated ~~and it is not~~ necessary to specify them in the order

~~2~~ The only other ~~objection~~ to the Revised Scheme is as regards the pay allowed to (1) the Treasury Head and (2) the 2nd Warder when over 10 2 in the second Division Although they may not have been confirmed in the 1st Grade, they have been acting in those Grades in which they may have exercised confirmation but for the vacancies it is proposed to treat them as much Veterans and the Committee proposals may be approved

4 In the modification which is in the draft order

~~this applies that~~ after reaching a pay of Rs 50 they will be entitled to further increments only after they have completed the period in which they would have risen to that pay with increments of 2 rupees it is not quite fair as most of these officials are Graduates and they may be allowed to draw increments at the rate of Rs 2 after attaining [illegible]

spaces in the scale a
carefully avoided the
staff and may be
vacantly dealt

22/9/14

Draft.

12

Read.

Govt. order no

Dated directing the Reorganization of the Gen. & Rev. Sects.

No.

Order thereon.

The question of the distribution of the existing staff of the Gen. & Rev. Sects between the two Divisions sanctioned in the G.O. read above was considered by a ~~Committee~~ Committee consisting of the Secy to Govt. E & A, Secy to Govt. G & R Depts and the Deputy Secy to Govt. The committee after a careful consideration of the claims & capacities of the officials concerned have submitted for the consideration of Govt their recommendations which are appended hereto.

2 The committee have also indicated the lines upon which they have proceeded in effecting the distribution of the existing staff in the two Divisions and in fixing the starting pay of each official under the new scheme

3. The result of the distribution as proposed by the Committee will be as follows.

First Division

Permanent	57 clerks including S. Rama Rao*
On probation	18
Supernumeraries	5
Total.	80.
Excess over the sanctioned scale.	15

* proposed to be transferred from the Dept. of Co-op. Societies to the G.R.S.

Second Division

Permanent . . .	22
Eligible to the 1st Division . .	14
Kept vacant as against excess in the 1st Division.	36 / 15
Permanent vacancy	1.
Total.	52.

4. The Govt. of H.H. the Maharaja consider the lines on which the committee have proceeded generally suitable and are pleased to sanction their recommendations with the following observations & modifications :—

5. The distribution of the existing staff in the two Divisions & the starting pay of each official will be as shown in the statements appended to this order.

21/8.

22/8

Draft-

Read:—

° G.O. no G 10713 - G.M 352-13-
dated the 26th June 1914, sanctioning
the Reorganization of the General
and Revenue Secretariat.

order thereon.— No.

The question of the distribution
of the existing staff of the Gen. & Rev.
Sects into the two divisions sanctioned
in the G.O. read above was con-
sidered by a committee consisting
of the Secretary to Govt E & A, the
Offg Secretary to Govt Gen. & Rev.
Depts and the Deputy Secy. to Govt.
The committee after a careful con-
sideration of the claims and
capacities of the officials con-
cerned have submitted their
recommendations regarding the
allocation of the officials in
the two divisions and the
starting pay of each official under
the new scheme. The report of
the committee is printed as App. A
to the order.

K

2. The recommendations of the
committee in regard to the allocation
of 115 working hands of the clerical
Establishment of the Gen. & Rev. Sects

Division and allowed to draw as personal allowance the difference between their present pay and the maximum pay of the Second Division.

(ii) With a view to avoid excess in the scale of the First Division, the following officials whose names are last in the list of the officials proposed for the First Division will be treated as Supernumerary in that Division.

1. Mr. K. Venkata Rao B.A.
2. " B. Ramunaiya B.A.
3. " Srinivasa Rao Jankhat B.A.
4. " S.R. Narasimhaiya B.A.
5. " K. Gundu Rao B.A.
6. " B. Venkoba Rao B.A.
7. " H. Narayana Rao B.A.
8. " C.G. Ramaiya B.A.
9. " K.S. Raghavachar.

These 9 Supernumerary vacancies are created as follows:—

Messrs B. Seshagiri Rao & S. Srinivasa Iyengar who are acting as Superintendents in permanent vacancies & Messrs A. Ranjumbaiya & B. Ramaiya as acting Asst Supts in the same vacancies will be made supernumerary.

The following six officials of the Secretariat included in the First Division are now holding other appointments in respect of which Supernumerary

arrangements are admissible.

(1) Mr T. V. Tiruvengada Iyer acting as personal Asst to the 2nd member

(2) Mr K. S. Rama Iyer, Manager Efficiency Audit Branch

(3) Mr N. Subba Rao, District Economic Superintendent.

(4) Mr S. Shiva Rao, acting Manager of the Senior Surgeons' office

(5) Mr T. Gopalakrishna Iyengar, Manager of the office of Director of Industries & Commerce

(6) Mr C. Nafappa, Clerk office of the Secretary to the Retrenchment Committee.

Separate orders will issue covering the appointment of Mr N. Gopala Iyengar as Supernumerary Amildar fourth Class & Mr S. Shiva Rao as Sub pro tem manager of the Senior Surgeon's office.

4. The restriction contained in the last sentence of paragraph 3 of the G.O. of the 26th June 1944 read above to the effect that no acting appointments shall be made in the Secretariat so long as the temporary grant is utilized will only apply to vacancies due to absences of clerks on short leave.

5. The revision of the Establishment of the General & Revenue Secretariat as sanctioned above will come into effect

from 1st July 1914.

DMH 8/10

Offg Secy to Govr

WR. 7/10.

1. The Comptroller & Genl
2. The Dirr of Industries & Com
3. The Senior Surgeon & Sanry Comr
4. Secretary to the Ret Com.
5. Copy to Branch I
6 To
7 Offr

G.R.S. 28]

File No.

Serial No.

*Diary No. of letter replied to*_____

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.

( )

, *the* 191 .

READ—

Date of issue_____

Signed by_____

ORDER THEREON.—No.

Under the revised scale sanctioned for the General and Rev Secretariat in G.O. No. G. 10713 - G. dt. 352-137 & the 26th June 1914, the number

over.

SUBJECT.

GPB—50,000—1-12-12

of clerks in the First and Second Division are as noted under

First Division (40-5-100) 65
Second Division (25-2-65) 49
do Special appts (70) 3

2 The working strength of the clerical establishment of the General and Rev Secretariat on 1st July 1914 was 116 hands of whom 15 were held other appointments.

3 The Committee propose to distribute the 116 hands referred to above as follows:—

(a) 75 in the First Div
18 being on probation for one year

(b) 5 persons who have under the original scale already reached the maximum pay of the First Div or are very near it but

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

who in other respects are not considered competent for the 1st Division to be treated as supernumeraries.

(c) 14 clerks to be put into the second division tentatively but who will be eligible for appts in the first grade as the occasion vacancies ...

(d) 22 clerks to be placed in the second division.

4 The Committee's proposals practically involve including the 5 supernumeraries in the first division ~~[illegible]~~ resulting in an excess of 15 [illegible] thereon over the sanctioned scale but as one of the clerks [illegible] Gorinda Das has since resigned the excess is reduced

GPB—12,000—15-2-13.

by me.

5. The following Officials of the Secretariat included in the First Division are now holding appointments in respect of which substitution arrangements are admissible

1 Mr. T. V Sivasamyada Mudaliar acting as Personal Asst to the Chief Member

2 Mr. K. S Ramachandra Iyer Manager Printing and Stationery Branch

3 Mr. R. Subba Rao District Economic Superintendent

4 Mr. S. Shiva Rao acting as Manager of the Servants Surgeons Office

5 Mr. T Gopalakrishna Iyengar Manager Office of the Director of Industries

6 Mr. C. Rajappa Clerk Office of the Secretary to the Retrenchment Committee

Mr. T. V Sivasamyada Mudaliar & Mr. S. Shiva Rao will be treated as substitutes

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GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

in their appointments

Separate orders will issue regarding the appointment of Mr. R. Gopala Iyengar as Subpostern Amildar

The following Assistant Superintendents of the Secretariat who are officiating as Superintendents in permanent vacancies will be treated as Subpostern

(1) Mr. B. Lakshmi Rao.

(2) Mr. V. Srinivasa Iyengar

and in their places, the following officials, who are acting as Asst. Supdts. will be made Subpostern

(1) Mr. A. R. Ranjendaya

(2) Mr. B. Ramanya.

There will be three nine vacancies available in the first division in respect of which subpostern appointments may be made and if the

GPB—12,000—15-2-13.

5 supernumeraries are left out of consideration and the last nine appointments are treated as substitutes, there would be no objection to the Committee's proposal.

5. As regards the supernumeraries, it is understood that two of them are due to retire early and as the retention of the other three in the first division will militate against the object of the scheme viz to have efficient officials for the first division, Govt are pleased to direct that they be transferred to the 2nd Div and given as personal allowance the difference between the pay which they are now drawing and the maximum pay of the 2nd ~~Grade~~ division.

6. Of the 74 officials

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GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

proposed to be placed in the first division, 8 are to be on probation for one year. The proposals of the Committee in respect of these officials are approved. The last nine officials named in the allocation proposed by the Committee for the 1st Division will be treated as probationers but as six of them are considered by the Committee to be admitted into the first division without probation the recommendation on behalf of these officials of the Committee will be noted for consideration at the end of one year when the case of the officials on probation is settled.

7. The proposals of the Committee as regards initial pay to be

drawn by each Official
have been framed after
careful consideration of
the circumstances of each
case and are on the whole
fair

Govt have therefore
decided to approve of the
proposals of the Committee
with the following modifications:-

(a) the five Officials
whom it is proposed to treat
as supernumeraries in the
first Division will be transferred
to the second Division but
allowed to draw the difference
between their present pay and
the maximum pay of the
2nd Div as personal allowance

(b) the last nine Officials
in the allocation proposed
for the first Division
will be treated as working

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GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

lem

8 — The financial effect
of the proposals as now modified
will cause a temporary increase
of Rs 1188 over the cost of
the sanctioned scale and the
increase is moderate having
regard to the difficulty of
adjusting the existing to the
revised scale. The allowances
proposed will come into
force from 1st July 1914.

G. H. Leg
14/5/14

The Comptroller

GPB—12,000—15-2-13.

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File No.

Serial No.

*Diary No. of letter replied to*____

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.

( )

, *the* 191 .

Date of issue_____

Signed by_____

READ—

G. O. No. G 10,713 - G. O. 352-13 - dt the 26th June 1914, sanctioning the reorganisation of the General and Revenue Secretariat

ORDER THEREON.—No.

The question of the distribution of the existing staff of the General and Revenue Secretariats into the two divisions

over

SUBJECT.

GPB—50,000—1-12-12

sanctioned in the G.O. read
above was considered by
a Committee consisting
the Secretary to Govt E&A the Stg.
Secretary to Govt General
and two Depts and the
Deputy Secretary to Govt.
The Committee after a
careful consideration of the
claims and capacities of
the officials concerned have
submitted their recommendations
regarding the allocation of the
officials in the two divisions
and the starting pay of
each official under the
new scheme. The report
of the Committee is printed
as App A to the order.

2 Govt are pleased
to approve generally of
the recommendations of
the Committee with
the modification

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GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

~~Section~~ :— [illegible]

(i) The working strength of the clerical establishment of the General and Revenue Secretariat on 1st July 1914 was 115 hands. Out of these Jn. Ganuda Rao is reported to have since resigned. The ~~remaining~~ 114 hands are distributed by the Committee as follows :—

(a) 74 (including 15 who are now holding other appointments to be placed on the 1st Divn. ~~out of~~ being on probation for one year

(b) 5 persons who have under the original scale reached a pay of Rs 100 or are near that maximum to be treated as supernumeraries in the first Grade of ~~they~~ are not considered competent

Dept is proposed to revert to the Secretariat But among the Officials for E. Rama Rao who is working under the Registrar of the Co-operative Societies and the number to be provided for is 115

that whom are not fit for the First Divn

in other respects for the
first division
(c) 14 clerks to be
put into the second
division tentatively but to
be eligible for appointments
in the first division on
the occurrence of vacancies.
(d) 22 clerks to be
placed in the second division
As the Committee
proposals involve an
increase of 14 in the First
Division including the
supernumeraries the
5 supernumeraries referred
to above will be
transferred to the 2nd
division and allowed to
draw as personal allowance
the difference between
their present pay and
the maximum pay of
the 2nd division

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GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

Vide above (General Recruitment in the Scale of Rs 150 - 250)

(ii) In regard to the ~~three~~ appointments proposed ~~in favour of the scale fixed~~ for the first division, the following officials whose names are last in the list of the Madras Provincial Service will be treated as ~~substantive~~ in that division

1 Sri K. Venkata Rao BA

2 Sri B. Ramanuja BA

3 Sri Srinivasa Jauthaki BA

4 Sri S. R. Narasimhaiya BA

5 Sri K. Gundu Rao BA

6 Sri B. Venkoba Rao BA

7 Sri K. Narayana Rao BA

8 Sri C. G. Ramaiya BA

9 Sri M. S. Rajagopalan.

These nine ~~substantive~~ vacancies are caused as follows:

~~(1)~~ Mr B. Lakshmi Rao

~~(2)~~ Mr V. Srinivasa Iyengar

GPB—12,000—15-2-13.

who are acting as
Superintendents in the
General and Rev Secretarie
in permanent vacancies
and (1) Mr. A Ramjundaja
and (2) Mr. B Ramaya
who are acting as Asst
Supts in the same
vacancies will be made
substantive.

The following six
officials of the Secretariat
included in the first
division are now holding
appointments in respect
of which substantive
arrangements are admissible
(1) Mr. J. V. Sivaramakrishna
Moodliar acting as Personal
Asst to the 2nd Member
to be treated substantive
(2) Mr. K. S. Ramachandra
Iyer
Manager Printing
Press Branch
(3) Mr. [illegible]

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GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

District Lemanie Superintendent

(4) Mr. V. Shiva Rajachary

as Manager of the Semi

Surgeris office. ~~Under~~

a Sub pro tem

(5) Mr. T. Gopalakrishnaiyar

Manager Office of the Director

of Industries & Commerce.

(6) Mr. C Rayappa Clerk

Office of the Secretary to the

Retrenchment Committee.

Separate orders will

issue regarding the appointment

of Mr. R. Gopala Iyengar as

Sub pro tem Assistant Secretary

Class I. Mr. V. Shiva Rao as

Sub pro tem Manager of the S.S.

3 The proposals of the

Committee to treat 17

the officials of the first

division as substantive

vacancies approved and the

final allocation of the

three officials treated as

GPB—12,000—15-2-13.

sub-[illegible] item will be reserved
for further consideration when
the cases of the officials on
probation are dealt with.

4 Govt are also pleased
to approve of the starting
pay recommended for each
of the officials by the Committee
and also of the proposal
to allow clerks placed in
the second division, who have
not yet reached the maximum
pay in their old permanent
grades to earn increments
under the old scale up
to the maximum pay of
their respective grades, the
difference being treated from
time to time as personal
allowance.

5 The revision of the
establishment of the Council
and Secretariat as
sanctioned above will

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GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

with effect from 1st July 1914.

Draft 6/10

C/H Secy 6/10

1 The Comptroller G/Out

2 The Director of Industrial Commrs

3 The Senior Surgeon and Sanitary Commissioner

The Secretary to the Retrenchment Committee

The Officer

Copy to the Efficiency Audit Branch.

GPB—12,000—15-2-13.